

HLP Modern Slavery Statement 2024/25 - Modern Slavery Act 2015 and
Transparency in Supply Chains Act 2010

STATEMENT



Healthy Living Partnership Limited

Company Number: 09600188

Office Address: 17 Clematis Tye, Springfield, Chelmsford, Essex, CM1 6GL

Web: <https://www.healthylivingpartnershiplimited.com>

Email: office@hlp.co.uk

**Healthy Living Partnership Ltd is a registered company in the United Kingdom
Registered Address:** The Old Grange, Warren Estate, Lordship Road, Writtle,
Chelmsford, Essex CM1 3WT

OVERVIEW

This statement, made pursuant to section 54(1) of the Modern Slavery Act 2015, sets out the approach taken by Healthy Living Pharmacy Essex to ensure that slavery, servitude, forced labour and/or human trafficking (together Modern Slavery) does not exist in our supply chains.

OUR BUSINESS AND VALUES

Healthy Living Partnership is registered at **The Old Grange, Warren Estate, Lordship Road, Writtle, Chelmsford, Essex CM1 3WT**

Registration no: **09600188**

The core business activities of the HLP is to bid for and manage services on behalf of Essex community pharmacies. We have established and valued relationships with the 316 community pharmacies in geographical Essex.

We also have existing well-respected relationships with both local authorities and NHS commissioning organisations across the county, and our pharmacies are held in high regard by Essex residents.

For more details of current commissioned services see

<https://www.healthylivingpartnershiplimited.com/locally-commissioned-services>

Vision and Values

HLP aims to work with integrity and transparency in which we embody through all we do:

“HLP Ltd has a zero-tolerance towards modern slavery and is committed to uphold standards of integrity and improving our practices where necessary to combat slavery and human trafficking anywhere within the business and supply chains”

HLP has a Chair and Board of Directors but no employees and operates only out of the United Kingdom, which is deemed a low-risk country by the global slavery index. We have a zero-tolerance approach to modern slavery. Members of our secretariat support and Board oversee a series of measures to prevent modern slavery and human trafficking from touching our business and supply chains. We expect the same standards from all our contractors, suppliers, and other business partners.

OUR SUPPLY CHAINS We buy a wide range of goods and services, from office disposables to IT support. With commissioned services we represent 316 Pharmacies across Essex in commissioned relationships with the Local authorities and NHS within the county – they in turn have their own supply chains, making our end-to-end supply chains complex.

MODERN SLAVERY OVERSIGHT WITHIN THE SUPPLY CHAIN In order to ensure that other organisations comply with our own standards and values, we apply Modern Slavery oversight measures to assess and manage supply chain risk. This includes undertaking due diligence on our new suppliers and placing mandatory compliance terms in all new supply contracts.

We also carry out regular assessments of key suppliers. Where a supplier does not satisfy us of their position on modern slavery, we will clarify our expectations in this area. Ultimately, if there is a lack of engagement or we receive insufficient assurances, we will review the continued use of that supplier with a view to changing to a supplier that is able to meet our standards on modern slavery.

The HLP Safeguarding Advisor carries out due diligence on arrangements in place and ensure that community pharmacies carry out checks to confirm that individuals have the right to work in the UK.

TRAINING AND POLICIES We have implemented a fully comprehensive Safeguarding policy suite including training on modern slavery and anti-trafficking. This is available to the HLP Board as part of their overall Safeguarding update but is a mandatory requirement for our recruitment and procurement teams, as well as other staff in key roles across our business.

RAISING CONCERNS, we are committed to dealing with any concerns raised in an open and honest manner - empowering and protecting those who raise concerns. Our team members can report concerns through a variety of channels, including directly to our Safeguarding Advisor or a member of our Board.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

As part of our Modern Slavery oversight measures, members of our Board monitor the following:

- Any modern slavery concerns raised through any route.
- The outcomes with respect to due diligence carried out on our suppliers.
- The outcomes with Board Members of all completing modern slavery training and understanding how to raise concerns about modern slavery.
- The outcomes regarding checks made in relation to staff member bank accounts, and staff member rights to work in the UK. Members of our Executive team will periodically (and no less than annually) reflect upon the above and use that intelligence to inform our approach to combating modern slavery within HLP

This statement is approved by the Board and signed on its behalf by

XXX

Ani Patel Chair HLP

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